

UnitedHealth Group's COVID-19 Response

UNITEDHEALTH GROUP®

Coronavirus (COVID-19) has profoundly impacted the health of people around the world, as well as our global economies. The safety and health of the people we serve, our team members, their families, our stakeholders, broader communities and the reliability of our health care system consume our resources and our focus.

Care of Our Team Members

- We employed and paid full wages to our entire workforce.
- Team members who contract COVID-19, or are subject to a quarantine, are paid fully and not required to take paid time off.
- Compensation for our front-line clinical workforce serving in high incidence communities was increased.
- We launched UnitedCARES, a high-touch support program for team members who have, or had, a family member diagnosed with COVID-19.
- Business continuity plans and clinical safety protocols were engaged fully and were effective in keeping team members safe while serving the needs of our members, patients, customers and government partners without disruption.
- 90% of our nonclinical workforce was transitioned to a work at home status while maintaining all established service levels.
- More than 80 processes and protocols were developed to guide our care delivery organizations for COVID-19 scenarios, CDC protocols and state and county regulations.

Serving Our Customers, Members and Patients

- Provided \$2 billion in direct customer and consumer support through premium credits, cost-sharing waivers and other efforts.
- Accelerated nearly \$2 billion of payments to care providers to provide needed liquidity for the health system.
- Waived all cost sharing for COVID-19 diagnosis through the national public health emergency.
- Waived COVID-19 treatment costs for members.
- Provided cost-share waivers for telehealth visits for members.
- Provided automatic 90-day extensions for members.
- Removed COVID-19 prior authorizations for highly affected areas. *
- Expanded assistance for socially isolated members, coordinating access to medications, supplies, food, care and support programs, and partnered with the AARP Foundation to create a public education campaign about social isolation, its impact on mental and physical health, and resources to address it.
- Provided early refills, prolonged authorizations and increased home delivery options for medication to ensure no shortages; extended hours at our behavioral health pharmacies to ensure medication adherence for those with mental health and substance use disorders.
- Facilitated coverage transitions to ensure members maintained their health insurance.
- Allowed grace periods for employers and individuals to pay premiums.
- Deployed triage tools, including a symptom checker with next best action recommendations for our highest risk members.

The tools provide the most up-to-date information about prevention, coverage, care and support needed to rapidly assess symptoms, schedule telehealth visits, refill or schedule home delivery for prescriptions and access emotional support 24 hours a day. *

- Deployed 700 advanced practice clinicians to serve members and patients on telehealth lines during the height of the pandemic.
- Quickly shifted more than 17,000 Optum Care physicians to telehealth visits to replace in-person visits that otherwise would have been canceled due to COVID-19 safety concerns.
- Opened a special enrollment period to allow customers to add employees who previously declined health benefit coverage.
- Expanded testing capacity for our clients to reach underserved communities in California, Florida, Indiana, New Jersey and North Carolina, administering more than 5 million tests over hundreds of community-based sites.
- Partnered with New York City Health + Hospital to support the city's COVID-19 monitoring program, which included hiring, training and deploying contact tracers from all five boroughs, including from communities hardest hit by the pandemic.
- Supported the state of California's efforts to advance its COVID-19 Reporting System, which is used to collect, store, analyze and publish COVID-19 electronic lab reporting and case data for Californians. *
- Increased the number of behavioral health professionals in our virtual visit network to over 73,000. *
- Developed the OptumRx Prescription Relief Program to provide a cash discount on prescription drugs and support medication adherence for members who lost pharmacy benefit coverage because of furloughs or job loss.
- Facilitated in-home infusion centers to ensure patients continued to receive life-sustaining infusions traditionally administered in the hospital or hospital clinic settings.
- Created a vaccination program to help people stay informed about vaccines, including creating awareness of \$0 cost sharing on vaccines during the national public health emergency, and providing resources to help people find vaccine information.
- Developed and deployed web-based tools in English and Spanish on myuhc.com and Optum.com to assist individuals seeking vaccination information. *
- Created a COVID-19 vaccination record to give members easy access to their vaccination information. *

Serving Society

- Selected by HHS to assist in processing and distributing \$193 billion CARES Act funding to care delivery providers.
- Donated \$1 million to fund the procurement of 2,500 oxygen concentrators in India to help address the need for essential medical equipment.
- OptumLabs researchers created a free online tool to help schools and businesses simulate the impact of different COVID-19 testing programs.
- Joined forces with Microsoft to launch ProtectWell™, an innovative return-to-workplace protocol that enables employers to bring employees back to the workplace in a safer environment.
- Through our care practices, community-based pharmacies and health services operations, Optum administered COVID-19 vaccines to patients, employees and other community members.
- 85% of Optum's ISNP Program members are fully vaccinated.
- Through OptumLabs, we operated monoclonal antibody infusion sites in Colorado, Minnesota, Nevada and New Jersey to treat COVID-19 patients with mild to moderate symptoms for free.
- Led a study resulting in FDA approval for the use of alternative swab materials and commonly available saline for COVID-19 testing, providing more options for sample collection.
- Partnered with the Morehouse School of Medicine to study the effect of sickle cell trait, which is prevalent in 8%-10% of African Americans, on COVID-19.*
- Partnered with Boston Scientific, Medtronic and the University of Minnesota to develop 3,000 "light ventilators" to address critical shortages in the nation's supply of ventilators.
- Donated \$5 million to accelerate and expand Mayo Clinic's groundbreaking investigational study of convalescent plasma treatments for COVID-19 patients nationwide.
- Created the COVID-19 Vaccine Resource Locator to help people determine vaccine eligibility and locate vaccination providers. *
- Participating in the COVID-19 Vaccine Community Connectors pilot initiative, which enables vaccination of 2 million seniors age 65+ in at-risk, vulnerable and underserved communities. *
- Using a social determinants of health indexing tool, Optum can identify counties across the U.S. that have the highest need for vaccination assistance. *
- Our clinicians and employees volunteered to support vaccination sites in local communities, helping to schedule vaccine appointments, coordinating vaccination events and administering vaccine shots. *
- Opened free access to our mental health mobile app and 24/7 emotional support phone lines to help all Americans cope with mental health impacts during the COVID-19 pandemic.
- Worked with local partners to deliver 123,518 individual episodes of service, including free testing, free vaccines, health education, food and medical referrals to address health disparities and meet the unique needs of disadvantaged communities through our STOP COVID effort in Atlanta, Georgia; Chester City, Pennsylvania; Kansas City and Liberal, Kansas; Los Angeles, California; Miami, Florida; Prince George's County, Maryland; Washington, D.C.; and Louisiana.
- Bringing together the full breadth of UnitedHealth Group, we conducted a pragmatic study of Lilly's monoclonal antibody therapy — bamlanivimab — leveraging digital tools, real-world data and on-demand clinical support to create a personalized and seamless study experience and increase access to an important therapy.
- Provided mental health professionals with a free Sanvello Clinician Dashboard to support COVID-19 response.
- Provided more than \$100 million in support to date to those affected by COVID-19, including hot spot relief efforts and health workforce safety.
- To help ease the burden and aid in recovery from the effects of the pandemic, UnitedHealthcare donated over \$12 million through Empowering Health grants to community-based organizations across 21 states. More than half of the grants will help organizations increase their capacity to fight COVID-19 and support affected communities.
- Allocated three senior executives to major scientific discovery and relief efforts; one to assist the World Health Organization in the development of a global strategy for vaccine discovery and distribution, and two to provide leadership in developing and deploying New Jersey's field-based hospital system.
- Organized our cafeteria and food service teams to make meals for those in need — more than 75,000 meals per week — in Greensboro, North Carolina; Hartford, Connecticut; Las Vegas, Nevada; and Minneapolis-St. Paul, Minnesota.
- We did not request or retain any government assistance.