

## UnitedHealth Group Environmental Health & Safety Statement

### Mission:

UnitedHealth Group's mission to help people live healthier lives and to make the health system work better for everyone extends to our workforce. UnitedHealth Group is committed to protecting the health and safety of our employees, patients and the global environments in which we work. We demonstrate our commitment by complying with environmental and occupational health and safety rules, regulations and best industry practices and maintaining safe operating environments. We strive for continuous improvement of environmental and occupational health and safety processes and systems.

### Commitments:

UnitedHealth Group is committed to:

Sharing accountability across all levels of the organization for supporting the health and safety of our employees.

Designing and maintaining workplaces that are safe and secure.

Promoting a work environment that encourages healthy lifestyles and well-being, including prevention of infectious disease.

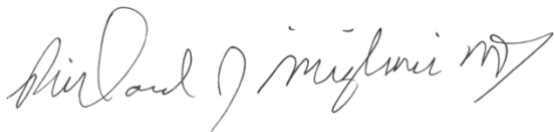
Complying with all applicable environmental, health and safety and occupational health rules, regulations and best industry practices.

Providing employees with necessary and appropriate health and safety tools and training to perform their jobs.

Engaging all contractors, vendors and suppliers in a commitment to meet all applicable health and safety rules and regulations.

Encouraging employees to report health and safety issues or concerns.

Evaluating environmental health and safety and occupational health performance through regular review and audit.

A handwritten signature in cursive script, reading "Richard J. Migliori M.D.", with a stylized flourish at the end.

**Richard Migliori, M.D.**  
**Executive Vice President, Medical Affairs, and**  
**Chief Medical Officer, UnitedHealth Group**