

## FAMLI Program Notice

### Colorado's Family and Medical Leave Insurance (FAMLI)

**You may qualify for FAMLI paid leave if you earned \$2,500 over the previous year, and need to:**

- Care for a new child through birth, adoption, or foster placement
- Care for your own serious health condition
- Care for a family member with serious health condition
- Support a family member preparing for military deployment
- Seek safety or support related to domestic violence, stalking, or sexual assault
- Care for a newborn in a Neonatal Intensive Care Unit or higher level of care

**What You Pay**

- For 2026, no more than .44% of your wages, capped at the Social Security wage cap.

**Your Rights**

- If you've worked for your employer for 180 days, your job is protected when you return.
- Your employer may not retaliate, interfere, or discriminate against you for using FAMLI benefits.
- If something feels wrong, you can file a complaint by contacting the FAMLI Division.
- If your claim is denied, you may appeal the decision with The Hartford or the FAMLI Division at [myfamliplus.state.co.us](http://myfamliplus.state.co.us).

**How Much Leave You Can Take**

- Up to 12 weeks each year
- Up to 4 extra weeks for pregnancy or childbirth complications
- Up to 12 more weeks for Neonatal Care Leave

You can take leave all at once, intermittently, or on a reduced schedule. FAMLI leave may reduce your available FMLA leave.

**What You'll Receive**

- Weekly payment of up to 90% of your wages (sliding scale, based on income).
- Benefits that are not taxed by Colorado. Federal taxes may apply.
- You can estimate your weekly benefit at [famli.colorado.gov](http://famli.colorado.gov).

**For more information contact:**

Colorado  
Family and Medical Leave Insurance Program (FAMLI)  
Department of Labor and Employment  
Paid Family and Medical Leave  
707 17<sup>th</sup> Street, Suite 150  
Denver, CO 80202  
Website: [famli.colorado.gov](http://famli.colorado.gov)  
Telephone: 1-866-263-2654

You or your designated representative may apply for CO PFML benefits by submitting an application, along with required documentation, directly to Sedgwick\*.

You may initiate by calling 866-697-8122 or by reporting your claim at: <https://login.mysedgwick.com>.

\*Insurance coverage is underwritten by The Hartford Life and Accident Insurance Company. Sedgwick Claims Management Services, Inc. is a third-party administrator providing claims services for The Hartford Life and Accident Insurance Company.

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