

## **UnitedHealth Group California Assembly Bill (AB) 1305 Disclosure – FY2025**

This information has been prepared by and is provided on behalf of UnitedHealth Group Incorporated and its subsidiaries and affiliates (collectively, “UnitedHealth Group” or the “Company”) for the sole purpose of disclosure of certain types of information described in Section 44475 of Division 26 of the California Health and Safety Code (“AB 1305”), and is not intended, nor can it be relied on, to create legal relations, rights, or obligations for any other purposes.

Notwithstanding, the Company’s posting of this information shall not be construed as an admission by the Company that any specific item is required to be disclosed under AB 1305, and the Company is not waiving (and hereby reserves) any rights, arguments, challenges and bases regarding the interpretation of AB 1305.

The information contained in this document is based in part on publicly available project information available to UnitedHealth Group as of the posting date and may not reflect any new or updated project information. The Company does not have responsibility for the accuracy of the publicly available information sources and undertakes no obligation to update or revise any statements herein after the date of this disclosure.

This information is subject to change without notice.

### **AB 1305 44475.1 Disclosure Requirement - UnitedHealth Group’s Purchase and Use of Voluntary Carbon Offsets**

For the fiscal year ended December 31, 2025, the Company did not purchase carbon offsets.

### **AB 1305 44475.2 Disclosure Requirement - UnitedHealth Group’s Climate Targets**

The Company’s commitments to certain net zero and emissions reductions targets can be found on its website, including how interim progress toward these targets is measured and a third-party assurance statement over the Company’s carbon emissions.

The Company’s targets align with climate science guidance—as defined by entities like the Science Based Targets initiative and others.