DATA ELEMENTS

UnitedHealth Group

(\$ and weighted-average shares in millions, except per share data)

Business	Revenue Ranges	Earnings From Operations	Operating Margin Range
UnitedHealthcare	\$ 208,000 - \$ 210,000	\$ 11,100 - \$ 11,500	5.3% - 5.5%
Optum	127,000 - 128,000	10,600 – 10,800	8.3% - 8.5%
Eliminations	(75,000) – (76,000)		
Rang	e of \$ 260,000 - \$ 262,000	\$ 21,700 - \$ 22,300	8.3% - 8.6%

Consolidated UnitedHealth Group 2020 Targets UnitedHealth Group Medical Care Ratio $81.7\% \pm 50 \text{ bps}$ Operating Cost Ratio 15.4% ± 30 bps Depreciation and Amortization ~\$ 2,900 EBITDA⁽¹⁾ \$ 24,600 - \$ 25,200 Investment and Other Income ~\$1,700 Interest Expense ~\$1,750 24.0% - 24.5% Tax Rate Net Earnings Attributable to UnitedHealth Group Shareholders \$ 14,750 - \$ 15,050 Net Margin 5.6% - 5.8% Diluted Weighted-Average Shares 953 - 958 Diluted Net Earnings Per Common Share to UnitedHealth Group Shareholders \$ 15.45 - \$ 15.75 Adjusted Earnings Per Common Share⁽¹⁾ \$ 16.25 - \$ 16.55 \$ 19,000 - \$ 19,500 Cash Flows from Operations Dividends Paid (at current rate) ~\$ 4,065 Share Repurchase \$ 4,000 - \$ 5,000 ~\$ 2,300 Capital Expenditures

⁽¹⁾ Refer to the Appendix section for a reconciliation of non-GAAP measures. Adjusted EPS excludes intangible amortization, net of tax.

Optum	(\$ in millions)
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Business		Revenue Ranges	Earnings From Operations	Operating Margin Range
OptumHealth OptumInsight OptumRx Optum Eliminations		\$ 38,000 - \$ 39,000 11,000 - 11,500 79,000 - 80,000 (1,500) - (1,600)	\$ 3,750 - \$ 3,850 2,750 - 2,850 4,050 - 4,150	9.6% - 10.1% 23.9% - 25.9% 5.1% - 5.3%
Optum	Range of	\$ 127,000 - \$ 128,000	\$10,600 - \$10,800	8.3% - 8.5%
Consolidated Optum			2020 Targets	
Optum Growth: OptumHealth Consumers Served at December 31, 2020 OptumInsight Revenue Backlog at December 31, 2020 OptumRx Adjusted Scripts		97M - 98M \$ 20.8B - \$ 21.5B 1.28B - 1.30B		

UnitedHealthcare (\$ in millions)

Business	Revenue Ranges	Earnings From Operations	Operating Margin Range
UnitedHealthcare Employer & Individual UnitedHealthcare Medicare & Retirement UnitedHealthcare Community & State UnitedHealthcare Global UnitedHealthcare Range of	\$ 58,000 - \$ 59,000 92,500 - 93,500 47,000 - 48,000 9,750 - 10,250 \$208,000 - \$ 210,000	\$ 11,100 - \$ 11,500	
Consolidated UnitedHealthcare		2020 Targets	
UnitedHealthcare Organic Growth: Employer & Individual: Risk-Based Fee-Based Medicare Advantage Standardized Medicare Supplement Part D Stand-Alone Medicaid Global		(150,000) - 50,000 Pe (200,000) - 0 Pe 500,000 - 550,000 Pe 25,000 - 75,000 Pe (200,000) - (100,000) Pe 400,000 - 450,000 Pe 75,000 - 125,000 Pe	eople eople eople eople eople