

UNITEDHEALTH GROUP CORPORATE ENVIRONMENTAL POLICY

Adopted February 3, 2009

As a leading health and well being enterprise, UnitedHealth Group recognizes that one of the important factors influencing health is the environment in which we live and work -- the air we breathe and the water we drink. That is why we are focused on minimizing the impact our enterprise has on the environment and creating a company culture that heightens our employees' awareness of the importance of preserving the environment and conserving energy and natural resources.

We are focused on achieving the following environmental policy objectives:

- Act in an environmentally responsible manner in the communities where we operate.
- Provide a safe and healthy workplace for UnitedHealth Group employees, visitors and guests.
- Focus on implementing green strategies for our facilities and buildings, where feasible, through our Environmental Management Group. Our Environmental Management Group seeks to decrease the environmental impact of our facilities and buildings by conserving energy, reducing natural resource consumption and green house gas emissions, while simultaneously reducing our costs and improving shareholder value. We are also focused on implementing energy conservation best practices in existing and future facilities and buildings, where feasible.
- Raise awareness of environmentally sustainable practices by our UnitedHealth Group employees.
- Periodically evaluate our progress in implementing environmentally sustainable practices, including:
 - Paper Resources Conservation
 - Energy Conservation
 - Water Conservation
 - Waste Management
 - Recycling Programs
 - Employee Awareness and Engagement
- Comply with all applicable environmental laws and regulations. Where environmental laws and regulations do not exist, follow our own environmentally-conscious practices and encourage the use of environmentally-conscious practices in our workplaces.

The Public Policy Strategies and Responsibility Committee of the Board of Directors oversees this Policy and periodically reviews it.