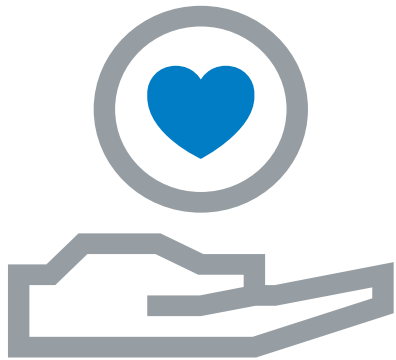


Our People by the Numbers



\$42 Million

Employee **giving!** program contributions in 2016

\$196 Million

Total contributions through the employee **giving!** program since 2005

21,000
Charities

Supported worldwide through the **giving!** program

Top causes:



Health and Wellness



Education



Human Services

1.25M

Employee volunteer hours donated in 2016



\$2.4 Million

giving! rewards grants in recognition of employee volunteers

