

BOARD OF DIRECTORS

As of October 30, 2007

William C. Ballard, Jr.

Of Counsel
Greenebaum Doll & McDonald PLLC
Director since 1993

Richard T. Burke

Non-executive Chairman
UnitedHealth Group and
Director of Meritage Homes Corporation
and First Cash Financial Services, Inc.
Director since 1977

Robert J. Darretta

Retired Vice-Chairman and
Chief Financial Officer
Johnson & Johnson
Director since 2007

Stephen J. Hemsley

President and
Chief Executive Officer
UnitedHealth Group
Director since 2000

Michele J. Hooper

Managing Partner
The Directors' Council
Director since 2007

James A. Johnson

Vice Chairman
Perseus, LLC
Director since 1993

Thomas H. Kean

Former President
Drew University
Former Governor of New Jersey
Director since 1993

Douglas W. Leatherdale

Former Chairman and
Chief Executive Officer
The St. Paul Companies, Inc.
Director since 1983

Mary O. Munding, Dr.P.H., R.N.

Dean, School of Nursing, and
Centennial Professor in Health Policy, and
Associate Dean, Faculty of Medicine
Columbia University
Director since 1997

Robert L. Ryan

Retired Senior Vice President and
Chief Financial Officer
Medtronic, Inc.
Director since 1996

Gail R. Wilensky, Ph.D.

Senior Fellow
Project HOPE
Director since 1993

COMMITTEE MEMBERSHIP

Audit Committee

William C. Ballard, Jr. (chair)
Robert J. Darretta
James A. Johnson

Public Policy Strategies and Responsibility Committee

James A. Johnson (chair)
Thomas H. Kean
Mary O. Munding, Dr.P.H.
Robert L. Ryan

Compensation and Human Resources Committee

Gail R. Wilensky, Ph.D. (chair)
Robert J. Darretta
Douglas W. Leatherdale

Nominating and Corporate Governance Committee

Douglas W. Leatherdale (chair)
William C. Ballard, Jr.
Michele J. Hooper
Mary O. Munding, Dr.P.H.
Gail R. Wilensky, Ph.D.